

2020/2021 ZIWA Annual Report

Dear Members,

As per the requirements of ZIWA's Constitution, your executive board is required to hold an Annual General Meeting between the 1st and 14th of May each year. Due to the ongoing COVID 19 pandemic, we are unable to hold our traditional in-person AGM but will strive to report to our membership the activities of ZIWA over the past year online. For those of our members who are not online, a printed copy of all reports has been sent via Post.

Following are the various annual reports of ZIWA's groups as well as the President's report for the year, the minutes of last year's AGM, the 2021/22 proposed budget, and information on those candidates standing for election to ZIWA's executive board. The financial review report will be available online at the end of April.

As is typical of ZIWA AGMs, all the enclosed reports will be voted on for acceptance by the membership. The voting will be conducted online, and you will receive via email a voting form on May 6th. A virtual AGM will be held on May 12, where all votes will be reported. If you would like to observe the AGM proceedings, please contact the ZIWA president at president@ziwa.com to receive a meeting invitation.

As communicated to you earlier, you will have a chance to ask any questions on the following reports via a Zoom meeting with the ZIWA board which will be held on May 5th. All questions must be submitted to the president prior to this meeting. To participate in this meeting, you must register by contacting our ZIWA president at president@ziwa.com who will then send you a link to the meeting.

Thank you for your flexibility with this new way of AGM reporting. This is uncharted territory for all of us and we appreciate your patience and understanding.

We hope you enjoy reading the following reports and we look forward to a time when we can all meet up again in person.

With warm regards and best wishes for a safe and healthy future.

Your 2020/21 Board of Directors:

Sandra, Amy, Lixin, Elizabeth, Maja, Liz and Georgina